

CONSENT AND RELEASE STATEMENT

In consideration for the right to attend and participate in the FIS DAY dated [June 4, 2024] sponsored by FIS Capital Markets US LLC acting as controller of personal data ("**Conference**"), and for other good and valuation consideration, the receipt and sufficiency of which are hereby acknowledged, I hereby agree on behalf of myself and my heirs, executors, personal representatives and assigns, as follows:

1) Consent to Process Data. I hereby grant FIS Capital Markets US LLC., and its officers, directors, employees, representatives, agents, subsidiaries, affiliates, successors and assigns (collectively, "**FIS**") and their approved third party vendors or partners, my explicit consent to use or process my personal data (namely names, e-mail addresses, title, employer, portraits, and Works(as defined below)) in order to facilitate my attendance and participation in the Conference.

2) Consent to Use of Likeness. I hereby grant FIS Capital Markets US LLC., and its officers, directors, employees, representatives, agents, subsidiaries, affiliates, successors and assigns (collectively, "**FIS**"), my explicit consent and the absolute right and permission to process and use my image, visual likeness, portrait, or photograph in all forms and media taken in connection with the Conference (including without limitation publications, websites, catalogues, brochures, books, magazines, photo exhibits, films, audio and/or video) (collectively, "**Works**") for any and all purposes, including without limitation marketing, client conferences, training, public relations, and/or advertising, or for any other lawful purpose. I hereby waive all my rights to inspect and approve the Works, their use, or such written copy as may be used in connection therewith. I understand that FIS is not obligated to use any of the Works and shall make that determination at its discretion. I agree that all right, title and interest in and to all Works and any reproductions or derivative work thereof shall be the exclusive property of FIS. I understand that FIS may keep or use the Works and derivative works now and in the future. I further consent to the use of my name and biographical work-related material in connection with the Works. I agree that FIS does not owe me any compensation for the acts that I have consented to in this Consent and Release. I hereby release FIS and hold FIS harmless from any and all liability or legal responsibility that may arise from the acts that I have authorized or consented to herein.

I acknowledge I may withdraw consent for any of the above (as set out in paragraphs 1 and 2) respectively at any time by emailing fis.global.marketing.and.communications@fisglobal.com by specifying my prior consent has been withdrawn for which purpose ("**Withdrawal Procedure**"). My revocation of consent will not apply to Works or personal data that have already been published or processed as FIS will be unable to control the use of already published or processed material.

3) Acknowledgement. I acknowledge and agree that I am not acquiring any right, title or interest in, to or under, any copyright, trademark, trade name, trade secret, or other intellectual property right in the Conference, the content and information presented at the Conference, and all materials distributed at or in connection with the Conference (collectively, "Conference Content") all of which are owned by FIS. I will not use, record, reproduce, rebroadcast, or allow any third party to do so, for any reason without the prior written permission of FIS.

4) Feedback. I acknowledge and agree that to the extent that I provide comments, suggestions, ideas or other feedback (collectively, "**Feedback**") to FIS during the Conference, FIS shall be the exclusive owner of such Feedback and I hereby grant and assign all intellectual property rights thereto to FIS. FIS shall be free to disclose, reproduce, license or otherwise distribute and exploit the Feedback provided as it sees fit, entirely without obligation or restriction of any kind on account of intellectual property rights or otherwise.

5) Exercise Release. As part of the Conference, I may have the opportunity to participate in the Conference's Wellness Programs. (the "**Program**"). Participation in all physical activities is voluntary. I recognize that the program requires physical exertion that may be strenuous at times and may cause physical injury and I am fully aware of the risks and hazards involved. I understand that it is my responsibility to consult with a physician prior to and regarding my participation in the Program. I represent and warrant that I have no medical condition that would prevent my participation in the Program. I agree to assume full responsibility for any risks, injuries or damage know or unknown which I might incur as a result of participating in the Program. Such injuries may include, but are not limited to, heart attacks, muscle strains, muscle pulls, muscle tears, broken bones, shin splints, heat prostration, injuries to knees, injuries to back, injuries to foot, or any other illness or soreness, including death.

6) General Liability Release and Indemnity. I hereby release and hold harmless FIS from all actions, causes of action, claims and demands for, upon, or by reason of any damage, loss, cost or injury which I may hereafter sustain in connection with my attendance or participation in the Conference, including the Program. This Consent and Release applies to and includes without limitation all unknown, unforeseen, unanticipated and unsuspected injuries, damages, losses, costs, expenses and liability and the consequences thereof, as well as those now disclosed and known to exist. I hereby agree to indemnify, defend and hold harmless FIS from and against any and all loss, cost, damage, injury and expense (including without limitation attorneys' fees and costs) that FIS may incur in connection with my attendance or participation in the Conference, including the Program.

I have read this Consent and Release, and I understand and agree to its contents. This Consent and Release is not restricted by time or geographic location.